

FORM F-1
SAFETY REQUIREMENTS

1. SUBCONTRACTOR shall comply with the provisions of the *Occupational Safety and Health Act of 1970*, as amended, as well as all other applicable federal, state and local requirements.
2. A copy of SUBCONTRACTOR'S Safety Program, Hazard Communication Plan and **Employee Acknowledgment of Hazard Communication Training** must be given to CONTRACTOR prior to commencement of any WORK. SUBCONTRACTOR is responsible for the safety of others, its employees, its sub-subcontractors, and equipment and property of others during the performance of its WORK and for any damage that might result from failure, improper construction, maintenance or operations.
3. SUBCONTRACTOR and all employees and sub-subcontractors and their employees will adhere to all policies, procedures and requirements of CONTRACTOR'S Safety Program. A copy of the program is available for inspection and review at CONTRACTOR'S office and jobsite. **If any discrepancy exists between this program and the requirements of the Occupational Safety and Health Act of 1970, as amended, the more stringent requirements shall apply.**
4. SUBCONTRACTOR and all employees shall follow all safety and jobsite rules promulgated by CONTRACTOR.
5. During the performance of the WORK, SUBCONTRACTOR will take immediate action as required to correct and/or avoid any safety or hazard problem, violation or condition.
6. SUBCONTRACTOR will immediately report all injuries and accidents to CONTRACTOR'S Project Superintendent and submit a written report about each accident - on a CONTRACTOR form - within twenty-four (24) hours. SUBCONTRACTOR shall report all injuries and accidents to federal, state and local authorities and SUBCONTRACTOR'S insurance carrier as appropriate or required.
7. MSD sheets covering all materials and supplies to be used in the performance of the WORK will be provided to CONTRACTOR at the jobsite, with a copy to the Project Manager, prior to bringing any MATERIAL onto the project site. SUBCONTRACTOR shall advise CONTRACTOR in writing of all flammable or toxic materials which the SUBCONTRACTOR plans to store or use at the jobsite and shall obtain CONTRACTOR'S written approval prior to any such use or storage of material. SUBCONTRACTOR will fully comply with all OSHA Hazard Communication requirements including all training required of employees and sub-subcontractors.
8. SUBCONTRACTOR shall hold weekly safety and training meetings with employees and supply CONTRACTOR with a list of employees who attended and topic(s) discussed.
9. All SUBCONTRACTOR employees will attend all CONTRACTOR Safety Meetings. SUBCONTRACTOR shall designate one employee as the "Safety Representative" who shall be responsible for the jobsite implementation of all SUBCONTRACTOR'S safety programs and requirements.
10. SUBCONTRACTOR shall provide, erect, maintain, dismantle and remove on completion of its WORK all barricades, railings, covers and safety netting required to complete its Work in accordance with OSHA and all other applicable code requirements. SUBCONTRACTOR shall at no time remove, alter, or render ineffective any barricades, railings or covers on the Project without written permission of CONTRACTOR.
11. SUBCONTRACTOR shall pursue the WORK so as to interfere as little as possible with pedestrian and vehicular traffic, and shall provide and maintain proper warnings and detour signs at all pedestrian and vehicular closures, intersections, and along detours, directing traffic around closed portions of walkways or roadways. SUBCONTRACTOR at its own expense shall, wherever necessary or required, provide and maintain fences, temporary roadways, temporary crossings, watchmen, warning lights and take such other precautions as may be necessary to protect life and property from hazards caused by the WORK. All barricades and obstructions shall be illuminated at night and all illumination shall be kept on from one-half hour before sunset until one-half hour after sunrise.
12. SUBCONTRACTOR, when providing cranes, shall furnish an operator, oiler (if required) and flagman. No other persons shall be allowed to signal or flag the operator in relation to any load lifted. The responsibility of the riggings and safe load limit on every lift shall rest solely on the crane operator. SUBCONTRACTOR shall furnish communication equipment, as required during lifting operations. It shall be the responsibility of the crane operator to determine when use shall be suspended due to inclement weather. For each month or part thereof that the crane is on the jobsite, SUBCONTRACTOR will furnish CONTRACTOR a monthly written safety report on the crane. The report must be signed by an officer of SUBCONTRACTOR and the qualified maintenance superintendent.
13. Torch cutting and welding operations performed by SUBCONTRACTOR shall be approved by CONTRACTOR prior to the start of such operations. Appropriate and adequate fire extinguishers and a fire-watch shall be present at all times at the location where such work will be conducted.
14. All tarpaulins or other fabric protection used by SUBCONTRACTOR during performance of the WORK shall be UL approved and be manufactured of material which is resistant to fire, water and weather.

JOBSITE SAFETY AND CONDUCT RULES

The following are some of the jobsite rules and requirements of safety and conduct. A complete list of the rules and requirements may be found in the CONTRACTOR'S Safety Program as supplemented or modified from time to time by Owner and/or CONTRACTOR:

- Working hours are 7:00 AM to 3:30 PM, Monday through Friday, or as designated by CONTRACTOR.
- Hard hats must be worn at all times. Safety glasses must also be worn at all times when using power tools or when working conditions pose a hazard to eyes.
- Park only in areas designated by CONTRACTOR.
- Obey all posted signs.
- Construction personnel are restricted to designated construction areas.
- Work areas will be cleaned daily by SUBCONTRACTOR.
- Safety belts and lanyards must be worn and properly secured to safety lines when any fall hazard exists.

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- Tools must be properly secured when working on scaffolding.
- All extension cords, power tools and equipment will be maintained properly at all times and will immediately be removed from the jobsite if not in safe working condition.
- The following are not permitted on the jobsite at any time:
 - Radios
 - Animals or pets
 - Open fires
 - Horseplay
- The following are not permitted on the jobsite at any time and if present or if they occur, the employee(s) involved will be required to immediately leave the jobsite and will not be allowed to return:
 - Shorts, tennis shoes or tank tops
 - Firearms or weapons of any kind
 - Possession, use or being under the influence of alcohol or drugs
 - Fraternization with owner personnel
 - Profanity or lewd or indecent behavior
 - Creating a hostile work environment
- Report immediately to CONTRACTOR any of the following:
 - Damage to tools, equipment, buildings, vehicles or any other property
 - Any injury or accident
 - Any safety hazard